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|  | **Individual Efforts** | **Your Business / Your Team Efforts** |
| **High Priorities/**  **High Energy** | * **How will HR be invited to the Executive Table?** * **Acknowledge workplace ‘stress’:**   **Listen & Understand**   * **What is the ‘tone’ that is translated to others, including clients, use/learn to ‘Decode, Demonstrate, Deposit?**   **How will you carry over ‘personal care’ + ‘‘giving respect’ to:**   * **Outgoing emails** * **Zoom calls** | **Strategic HR … ‘Proactive HR” Ideas**  **Plan + Process Analysis Ideas**   * **Strategic HR Processes (The 6 processes)** * **Engage** * **Retain** |
| **Changes** | ***Individual Changes***  **Purposeful Life Formula Exercise**  **Coaching Skills** | ***Your Business / Your Team Changes***  **Engage Ideas:**   * **Level of Engagement- Starts at Recruitment** * **Day One – Assign Mentor / Coach** * **Team Communication: Avoid ‘The Crazy Cycle in the Workplace’ Learn to Decode..**   **Retain Ideas:**   * **Team Skills / Leadership Development**   **‘Elevations for Organizations’**   * **‘Fun’ Activities for the Team** * **Career Development** * **Skill Training: (Shish Kabob)** * **Generational Communication Coaching** |