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| --- | --- | --- |
|  | **Individual Efforts** | **Your Business / Your Team Efforts** |
| **High Priorities/****High Energy** | * **How will HR be invited to the Executive Table?**
* **Acknowledge workplace ‘stress’:**

 **Listen & Understand** * **What is the ‘tone’ that is translated to others, including clients, use/learn to ‘Decode, Demonstrate, Deposit?**

 **How will you carry over ‘personal care’ + ‘‘giving respect’ to:*** **Outgoing emails**
* **Zoom calls**
 | **Strategic HR … ‘Proactive HR” Ideas****Plan + Process Analysis Ideas*** **Strategic HR Processes (The 6 processes)**
* **Engage**
* **Retain**
 |
|  **Changes** | ***Individual Changes*****Purposeful Life Formula Exercise****Coaching Skills**   | ***Your Business / Your Team Changes*****Engage Ideas:*** **Level of Engagement- Starts at Recruitment**
* **Day One – Assign Mentor / Coach**
* **Team Communication: Avoid ‘The Crazy Cycle in the Workplace’ Learn to Decode..**

**Retain Ideas:*** **Team Skills / Leadership Development**

 **‘Elevations for Organizations’*** **‘Fun’ Activities for the Team**
* **Career Development**
* **Skill Training: (Shish Kabob)**
* **Generational Communication Coaching**

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